



U.S. MASTERS SWIMMING

Board of Directors Candidate Application Form

Date Submitted

Saturday, June 13, 2026

Section 1: Candidate Information

Board Position Title

At-Large Director-Breadbasket Zone

Candidate Name (as on USMS registration)

Scott Moore

LinkedIn Profile URL

<https://www.linkedin.com/in/scottrmoore/>

Profile Photo Upload



Section 2: Qualification Questions

I am a current USMS member in good standing in this election year.

Yes

I have completed ONE of the following in the past five years: A) Attended one or more annual meetings, B) Been on a standing committee or permanent committee of the Board of Directors, or C) Been a member of my LMSC Board of Directors.

Yes

USMS annual meetings attended in the last 5 years

Year Attended

2024 and 2025

LMSC Board position(s) served on in the last five years

Position
Missouri Valley Chair 2024-2026

I plan to attend the Annual Meeting this year.

Yes

I plan to attend all Annual Meetings, Board of Director meetings, and other assigned meetings during my tenure.

Yes

I have the technological capability to fully participate in USMS videoconference meetings.

Yes

For at-large director positions: I am a member of an LMSC within my zone of candidacy.

Yes

Section 3: Nomination and Recommendations

First Nominator and Recommender

Recommender 1: Name

Bill Sherman

Recommender 1 LMSC

Missouri Valley

Second Recommender

Recommender 2: Name

Anthony Thompson

Recommender 2 LMSC or N/A

Missouri Valley

Section 4: USMS Background

USMS Permanent Member Number 07K72

USMS Profile URL <https://www.usms.org/people/07K72>

Current LMSC

Missouri Valley

Years as a USMS Member 15

Service at the LMSC Level

How many years have you served your LMSC?

1-5

LMSC Service History

LMSC Position/Committee	Length of Service (Years)
Chariman	2

Service at the Zone Level

How many years have you served at the Zone level?

0

Service at the National Level

How many years have you served at the National level?

0

Section 5: General Questions for all Candidates

Please state why you are interested in serving on the USMS Board of Directors.

Quite simply, I believe in the mission of U.S. Masters Swimming and I want to help get the next generation involved and committed to the sport. I have been active in Missouri Valley for the past 15 years, I co-founded the Make a Ripple meet in Kansas City, and have served as the Chair of the Missouri Valley LMSC for the past two years. I've made so many friendships at the LMSC and national level, and the sport has helped me remain fit into my 50's. Swimming has given me more than I can ever give back, but I want to try and make a difference.

Please share a personal story about what USMS's mission means to you.

I recently succeeded Doug Hayden as the Missouri Valley LMSC Chair. Doug passed away in July of 2025, and I am in this role to try and continue the work Doug did in leading masters swimming in our region. Whether it was founding meets like Swimo-de-Mayo and the annual fall meet in Gladstone (now named Doug's Best Friends Swim Meet) or leading his company's Corporate Challenge swim team, or organizing social events, Doug was masters swimming in Kansas City. I want to continue to honor Doug and the USMS mission to empower adults to improve their lives through swimming, and I feel that I can help.

What do you consider to be USMS's greatest opportunities for the next 2-4 years? How might the Board support these opportunities?

Getting college club swimmers involved in USMS is a key growth opportunity. As NCAA teams continue to pare down their varsity teams or outright eliminate programs, college club swimming is seeing growth in numbers, and when these young adults graduate, US Masters Swimming is a logical place for them to land as they continue to stay active in the sport.

Another key area that I could help with is technology. I have spent my career working for Nokia and Cisco and am a specialist in enterprise networking. As AI evolves and becomes integral in an organizations operations, I can help in an advisory role.

Section 6: Position-Specific Questions

What makes you a good candidate for a USMS at-large director? What skills, experiences, and attributes do you have that will contribute to the success of USMS?

As mentioned, I am an expert in enterprise networking, including switching, routing and wifi, and work with customers every day in service assurance and taking advantage of AI. I would be happy to bring this skillset to the board and help USMS evolve our platforms in the AI era.

Describe an experience of how you have (or would have) balanced your own perspective with input from individuals representing various viewpoints, and how you ensured that all perspectives were considered.

I have long believed in the classic Lincoln saying that you can't please all of the people all of the time. I try foster a spirit of collaboration so that groups and people with differing opinions can land on a consensus position. In leading the MOVY LMSC these past two years, I encourage open communication at board meetings and swim meets, and when there is a dispute, I encourage the board to find common ground.

Section 7: Agreements and Submission

Election Operating Guidelines Accepted

Board Standards Accepted

Conflict of Interest Policy and Questionnaire Accepted

Code of Conduct Accepted

Unsporting Conduct Accepted

Attestation Accepted

Consent to Publish Accepted

Consent to Run Accepted

Signature


Date Signed Saturday, June 13, 2026



Board of Directors Nomination/Recommendation Form

Submitted on

Sunday, June 14, 2026

Section 1: Nominator/Recommender Information

Name	Bill Sherman
LMSC or N/A	Missouri Valley
Zone or N/A	Breadbasket
USMS Permanent Member Number	01NTW

Section 2: Candidate Information

Board Position Title	At-Large Director-Breadbasket Zone
Candidate Name (as on their USMS registration)	Scott Moore

Section 3: Nomination & Recommendation

How do you know the candidate?

I have worked with Scott in the operation of our LMSC for many years. In particular, we have been co-meet directors for our Make a Ripple charity meet for 12 years. He currently serves our chair, having taken over for the late enigmatic Doug Hayden. He will be a great voice for USMS at the national level.

What makes this person a good candidate for this position? What skills, experiences, or attributes do they bring that will contribute to the success of USMS in this role?

Scott does a great job of handling the politics of being in charge. He has broad experience at the local level, and his skills in the legal world will be a plus as well.

Section 4: Agreements & Submission

Nominator/First Recommender
Accepted
Attestation
Accepted

Consent to Publish

Accepted

Signature

A handwritten signature in black ink, consisting of a series of loops and a trailing line.

Date Signed

Sunday, June 14, 2026



Board of Directors Nomination/Recommendation Form

Submitted on Tuesday, June 16, 2026

Section 1: Nominator/Recommender Information

Name Anthony Thompson

LMSC or N/A Missouri Valley

Zone or N/A Breadbasket

USMS Permanent Member Number 01n0n

Section 2: Candidate Information

Board Position Title At-Large Director-Breadbasket Zone

Candidate Name (as on their USMS registration) Scott Moore

Section 3: Nomination & Recommendation

How do you know the candidate?
Scott is currently chair of Missouri Valley LMSC and MOVY masters. I’ve know. Him for more than 20 years.

What makes this person a good candidate for this position? What skills, experiences, or attributes do they bring that will contribute to the success of USMS in this role?
Scott is organized and inclusive. He’s lead the LMSC , been meet director at a charity swim meet and understand it’s a sport but needs to be fun.

Section 4: Agreements & Submission

Second Recommender
Accepted

Attestation
Accepted

Consent to Publish

Accepted

Signature

A handwritten signature in black ink, consisting of several fluid, connected strokes.

Date Signed

Tuesday, June 16, 2026